

RIGHT TO PLAY

Director, IT
Toronto, ON

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 **IQ PARTNERS**
EXECUTIVE SEARCH & RECRUITMENT

1 University Ave 3rd floor, Toronto, ON M5J 2P1

OPPORTUNITY PROFILE

DIRECTOR, IT



RIGHT TO PLAY
PROTECT. EDUCATE. EMPOWER.

Position	Director, Information Technology
Reports To	David Danylewich, CFO
Location	Downtown Toronto
Address	43 Front St. East, Unit 200, Toronto ON M5E 1B3
Website	www.righttoplay.ca

Opportunity Overview

This is a new position within Right To Play (RTP), where the Director, IT will lead the information technology (IT) function for Right To Play Global, including day-to-day operations, future strategy, and overall technological growth and transformation. Right To Play is implementing an ambitious 5-year strategic plan and the IT function will be a critical enabler of the mission and vision.

The Director, IT will have a global mandate, interacting regularly with other RTP offices and agencies across North America, Europe, Africa, and Asia as well as the International Board of Directors.

Organization Snapshot

Right To Play protects, educates, and empowers children to rise above adversity using the power of play.

For 25 years, Right To Play have been a global leader in helping children learn and improve well-being through play – one of the most fundamental forces in a child’s life. Right To Play reach millions of children each year in some of the most difficult places on earth, helping them to stay in school and graduate, resist exploitation, overcome prejudice, heal from trauma, and develop the skills they need to thrive.



Right To Play works in Africa, Asia, the Middle East, and Indigenous communities in Canada where poverty, inequality, exclusion, and crisis keep children from learning and thriving. Our work with parents, caregivers, teachers, coaches, community leaders, local partners, and governments helps to unlock the power and potential in every child.

This work is supported by our two global offices in Toronto, Canada and London, UK; and seven National Offices in North America and Europe.

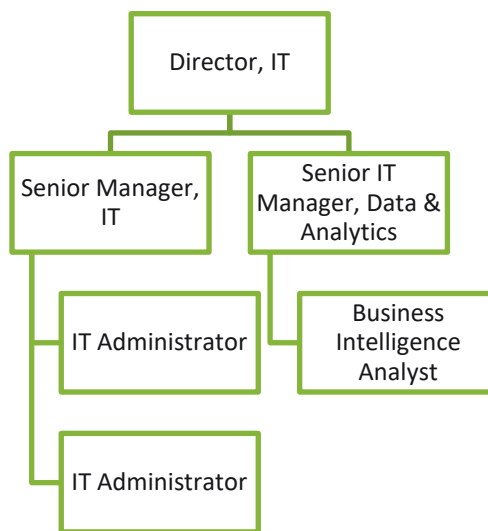


Founded in 2000 by Norwegian Olympian Johan Olav Koss, Right To Play is an international charity that improves children’s learning and well-being by offering programs in four core areas: early childhood care and education, quality primary education, gender equality and girls’ well-being, and psychosocial support.

Summary of Position

KEY IT TEAM PLAYERS:

As Director, IT, you will be head of the information technology function within RTP globally and will be responsible for managing and growing a team. The team is currently made up of 5 members with a tenure ranging from 1-8 years.



THE DIRECTOR, INFORMATION TECHNOLOGY WILL REPORT TO:

David Danylewich, Chief Financial Officer

David directs and manages the organization's financial accounting, reporting, budgets, forecasting, audits, internal controls, and cash management. He also facilitates strategic and annual plans and organizational processes. He holds a BA Philosophy from the University of Toronto and an MBA from U of T’s Rotman School of Management. David also studied executive management at the Schulich School of Management at York University.

KEY COLLABORATORS – RIGHT TO PLAY’S EXECUTIVE TEAM AND GLOBAL LEADERSHIP TEAM:

The Director, Information Technology will work closely across Programs leads, Fundraising leads, and other organizational enablers include People & Culture and Marketing & Communications. They will also need to collaborate with a few of the Executive Team members, for example on specific software related to their functional area.

Information on Right To Play Global Leadership Team is available here: <https://righttoplay.com/en/our-leadership/>.

KEY FUNCTIONS FOR WHICH THE DIRECTOR, IT WILL HAVE OVERALL RESPONSIBILITY:

- Drive business applications including fundraising platforms, HRIS, M&E, finance systems, and cloud-based network architecture. Partner with Global Leadership Team and business units to enable organizational transformation, innovation, and operational efficiency through technology. **(25%)**
- Lead and manage the IT team, including recruitment, development, and performance management of direct and indirect reports. **(25%)**
- Oversee IT operations, governance, risk, and compliance, including cybersecurity, data governance, data privacy, and IT risk management across all global offices. **(20%)**
- Lead the end-to-end implementation and maintenance of Microsoft Fabric, including data lake architecture, data ingestion, governance, and security, to enable scalable enterprise analytics. Oversee the development of Power BI dashboards and AI tools to improve decision-making through trusted, timely insights. **(20%)**
- Develop and execute the global IT strategy to support Right To Play’s strategic plan, ensuring alignment with organizational goals. **(10%)**
- Perform other duties as assigned.

IT ENVIRONMENT KEY POINTS:

- Requires access to organizational strategic plans, operational data, financial forecasts, and technology performance metrics.
- Information is available through existing systems (CRM, HRIS, Finance, etc.), with ongoing improvements to data management and reporting.
- Analysis involves both established methods (e.g., Power BI, Artificial Intelligence) and development of new models for IT performance, data governance, and risk assessment.
- Expected to lead digital transformation initiatives, including new business application implementations and upgrades (e.g., CRM, fundraising, grant management, HRIS, etc.).
- Responsible for evolving information architecture, cybersecurity, data management principles, and cloud infrastructure.
- Drives process improvements in IT operations, data analytics, end-user support, and vendor management.
- High-level innovations require approval from the Executive Team.

Relationships & Communications: Internal / External:

Internal: Collaborates with global leadership team from across all business areas.

External: Manages relationships with vendors, consultants, and technology partners.

IDEAL QUALIFICATIONS & ATTRIBUTES:

- Collaboration: Works effectively across global teams and cultures. Uses ‘soft power’ to influence others on IT policies and changes.
- Growth Mindset: Seeks opportunities to innovate and leads change. Works on personal and team learning and development.
- Resilience: Acts with integrity and adapts to challenges.
- Professionalism: Demonstrates care, inclusion, and ethical leadership.
- Management and Interpersonal Skills: Strong people management, communication, and presentation skills.

Education:

- Bachelor’s degree in computer science, technology, data, or analytics. Master’s degree is an asset.
- Relevant IT certifications (e.g., cybersecurity, project management) preferred.

Qualifications:

- 5 years IT leadership, with experience in software applications, data governance, and/or cybersecurity.
- Minimum of 3 years working with database technologies (SQL, Fabric), Data Analytics tools (Power BI), and Artificial Intelligence tools (Co-pilot, Claude, ChatGPT, Gemini).
- International and cross-cultural experience required; charitable sector experience is an asset.
- Proficiency in English; additional languages are an asset.

CULTURE:

Right To Play is a global team of change-makers motivated by their mission to protect, educate, and empower the world’s most vulnerable children to rise above adversity. With a shared passion for their mission, the Culture Code guides how they act and interact based on five core pillars:

- **Accept Everyone** – Be intentional about inclusion
- **Make Things Happen** – Seek opportunities to lead and innovate
- **Display Courage** – Act with integrity
- **Demonstrate Care** – Look after yourself and one another
- **Be Playful** – Have fun at work

Check out [Right To Play website](#) for more information about their Culture Code and benefits.

COMPENSATION:

Total compensation package will be commensurate with experience; it will include base salary and participation in the comprehensive medical benefits and RRSP plan. Target base salary:

- Toronto, Canada: up to CAD \$149,741 per annum

Process

NUMBER OF EXPECTED INTERVIEWS:

- Upon qualification by IQ PARTNERS, successful candidates can expect their first panel interview to occur directly with David Danylewich, CFO, and other key stakeholders.
- Second-round interviews will occur with a leadership team panel; we hope to hold this meeting in person.
- There may be a final meeting with key stakeholders to accommodate schedules and fit.

Right To Play provides equal employment opportunities to employees regardless of their gender, race, religion, age, disability, sexual orientation, or marital status. We strongly encourage groups who have been historically disadvantaged with respect to employment to apply for positions at Right To Play.

Right To Play is a child-centered organization. Our recruitment and selection procedures reflect our commitment to the safety and protection of children in our programs. **The successful candidate will be required to provide a satisfactory Vulnerable Sector Screening or equivalent criminal check as a condition of employment. More details about our recruitment process is available [here](#). Safeguarding information is available [here](#).**

IDEAL TIMING FOR HIRE:

- Q2 2026

ADDITIONAL INFORMATION YOU SHOULD KNOW:

This is an opportunity to work with a passionate, innovative, and collaborative team where you have the ability to make things happen as a key leader at our Global HQ. You will gain experience working for a globally recognized organization making a difference in the lives of children living in some of the most difficult places in the world to be a child. You will have an opportunity to travel to the field to see the impact of our programs and to our National Offices to connect with our fundraising markets. We offer a competitive salary and benefits package including Group RRSP Plan with employer matching contributions, gym membership, flexible work policy (e.g., blended work from home and flex hours), personal days, and personal learning and development days.

Some global travel will be required, though it will be infrequent (10%).

CONTACT US:

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A WORD ABOUT DIVERSITY:

IQ PARTNERS is committed to operating an inclusive, barrier-free recruitment and selection process, and we encourage candidates of every race, gender, age, religion, identity, and experience to apply for this position. We'd be happy to provide accommodation for any candidate that requires assistance due to a disability or medical need. Please contact us at 416-599-4700 or by email at info@iqpartners.com to discuss specific accommodations.

Right To Play's search for their Director, IT is
being led by
a team from IQ PARTNERS

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**IQ PARTNERS is an executive recruiting firm, servicing markets in Canada and Internationally.
We are privileged to work with some of the most innovative and forward-thinking businesses, including
Right To Play.**

