

JOB POSTING – Communications Intern

Organization:	Right To Play - Uganda Office
Department/Division:	Communications
Work location:	Kampala, Uganda
Work arrangement:	A combination of in-office and remote working by Right To Play's work arrangement and the operational needs of the department
Authorized to work in:	Uganda (eligible to work legally without requiring sponsorship during the internship period)
Target Hiring Range:	UGX. 400,000 – UGX. 500,000 (dependent on the successful candidate's experience)
Target Start Date:	April 2024
Contract Duration:	24-hours per week, 24 weeks
Closing Date:	March 6, 2024, 23:59 EAT

ABOUT US:

Right To Play is a global organisation that protects, educates and empowers children to rise above adversity through the power of play. We help millions of children each year to stay in school and out of work, to prevent life-threatening diseases and to stay safe from exploitation and abuse. We are the leading global development organization that uses play to transform the lives of children and youth impacted by poverty, war, disease and inequality.

Established in 2000, Right To Play reaches children through experiential programming in 14 countries in Africa, Asia, the Middle East, and North America. These programs are supported by our headquarters in Toronto, Canada; London, UK and seven national offices across Europe and North America.

With a shared passion for our mission, our Culture Code guides how we act and interact based on five core pillars:

- **Accept Everyone** – *Be intentional about inclusion*
- **Make Things Happen** – *Seek opportunities to lead and innovate*
- **Display Courage** – *Act with integrity*
- **Demonstrate Care** – *Look after yourself and one another*
- **Be Playful** – *Have fun at work*

Please visit [our website](#) to learn more about who we are and what we do, and [watch this video](#) to find out about the five pillars of our Culture Code.

ROLE SUMMARY:

The Communications Intern shall be working closely with the Country Director in this exciting opportunity to support Right To Play's media engagement initiatives. You will liaise with the team at the Country Office and

in the different field locations in Uganda and give overall support to knowledge management of Social Media and Communication outlets for the Right To Play Uganda Office.

WHAT YOU'LL DO:

- Documentation: Document success stories and good practices from the different field locations.
- Communication Strategy: With the support of the Country Director, lead the process of developing the communication strategy (including social media and print media).
- Promote the visibility of RTP Uganda on social media, print media and television.

WHAT YOU'LL BRING (ESSENTIAL):

- Completed or enrolled in a relevant Bachelor's degree program in Computer Science, Statistics, Data Science, or related field.
- Excellent communication skills.
- Highly collaborative and open-minded.
- High proficiency in the English Language.
- Knowledge of the use of Social Media Platforms like Facebook, X, LinkedIn, Instagram, YouTube, etc.
- Ability to design communication messages through Storytelling and talking pictures.
- Proficiency in Ms Office, Photoshop, Canva or similar software.

WHAT YOU'LL GET:

The opportunity to collaborate with an innovative global team who are passionate about working with children and youth. You will gain experience working for a globally recognized organization with a healthy culture premised on our Culture Code (**accept everyone, make things happen, display courage, demonstrate care and be playful**). You will be immersed in an environment where learning and development is encouraged and valued, and “play” is appreciated as a core avenue to building community.

HOW TO APPLY:

If you are interested in applying for this position, please apply with your resume in English via the application link:

Application Link: <https://righttoplay.hiringplatform.ca/165337-communications-intern-uganda/694218-application-form/en>

While we thank all applicants for their interest, only those selected for interviews will be contacted. **Shortlisting of applications will begin immediately, and interviews may be held before the closing date.**

Right To Play provides equal employment opportunities to employees regardless of their gender, race, religion, age, disability, sexual orientation or marital status. As such, we encourage groups who have been historically disadvantaged with respect to employment to apply for positions at Right To Play. We offer a family-friendly



environment that allows for flexible work arrangements in order to support staff diversity and ensure a healthy work-life balance.

We value and promote a culture of diversity, equity, inclusion, and belonging. Should you require any accessibility related accommodations or specific adjustments to ensure fair and equitable access throughout the recruitment and selection process, and thereafter, please reach out to the People & Culture team by email at careers@righttoplay.com. All information provided will be treated as confidential and used only to provide an accessible candidate experience.

We are a child-centered organization. Our recruitment and selection procedures reflect our commitment to the safety and protection of children in our programs. **The successful candidate will be required to provide a satisfactory Vulnerable Sector Screening or equivalent criminal check as a condition of employment.**

To learn more about who we are and what we do, please visit our website at www.righttoplay.com.