

Job Title: Senior Fund Manager

Location: Toronto, Canada or London, UK (Only candidates who are eligible to work legally without work visa sponsorship in Canada or the UK will be considered.)

Contract Type: Full-time (40 hours per week), 4-year fixed term contract until August 30, 2030

Hiring Salary: CAD 108,504 or GBP 63,618 per annum (before taxes, dependant on successful candidate's location)

Target Start Date: September 1, 2026

Application Closing Date: July 5, 2026 23:59 EDT

This job advert is for an existing vacancy and for current employees only. External applications will not be considered at this time.

About Right To Play:

For more than 25 years, Right To Play has been protecting, educating, and empowering millions of children each year to rise above adversity through the power of play.

We offer programs in 13 countries across Africa, Asia, the Middle East and North America, reaching millions of children each year in some of the most difficult places on earth, helping them to stay in school and learn, overcome prejudice, heal from trauma, and develop the skills they need to thrive. We do this by harnessing play, one of the most fundamental forces in a child's life, to teach children the critical skills they need to dismantle barriers and embrace opportunities, in learning and in life.

This work is supported by our two global offices in Toronto, Canada and London, UK; and seven National Offices in North America and Europe.

Benefits Highlights:

- Connect and collaborate with a global team who are passionate about protecting, educating and empowering children and youth using the power of play!
- Culture premised on our **Culture Code (accept everyone, make things happen, display courage, demonstrate care, and be playful)**
- Paid leaves
- Competitive benefits
- Learning opportunities and 5 learning and development (L&D) days per year
- More information on what we offer is available on [our website](#).

Application Method:

Apply with your resume and cover letter in English via the application link:

<https://righttoplay.hiringplatform.ca/243285-senior-fund-manager/1104794-application-form/en>

Right To Play provides equal employment opportunities to employees regardless of their gender, race, religion, age, disability, sexual orientation or marital status. We strongly encourage groups who have been historically disadvantaged with respect to employment to apply for positions at Right To Play.

As part of our selection process, final candidates will be required to complete security checks and Vulnerable Sector Check or equivalent criminal record check as a condition of the offer. More details about our recruitment process are available [here](#). Safeguarding information is available [here](#).

As part of our recruitment and selection process, Right To Play uses Artificial Intelligence (AI) - assisted tools to support the assessment of candidates or applications. This may include but not limited to generating and editing of job adverts, assessment and interview questions, scheduling, translation, transcription, note taking, etc. Our Applicant Tracking System (ATS), VidCruiter, also use AI-powered ChatBot to answer candidates' enquiries. These tools are used only to assist human reviewers in evaluation and do not make selection or screening decisions. All hiring decisions are made by human reviewers. All AI-assisted processes comply with applicable privacy and data protection regulations, including GDPR and PIPEDA. For more information, please refer to [RTP AI Policy](#) and our [Best Practice: Use of AI in Recruitment](#).

We value and promote a culture of diversity, equity, inclusion, and belonging. We are committed to providing accommodations to candidates with disabilities during the recruitment and selection process, and thereafter. Please reach out to the People & Culture team by email at careers@righttoplay.com. **All information provided will be treated as confidential and used only to provide an accessible candidate experience.**

Job Description:

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| Job Title: Senior Fund Manager | Grade: 9 |
| Reports to: Director, Global Program Partnerships (DGPP) | Location: Headquarters |
| Direct Reports: Partnerships & Grants Manager (PGM) | Department: Global Program Partnerships |

1. Purpose:

Leads overall fund and program management, accountability, and delivery of No Child on the Sidelines, serving as Right To Play’s primary point of accountability to Global Affairs Canada (GAC) and primary relationship manager with Global Citizen (GC).

2.Accountability & Responsibilities:

Program Delivery and Partnership management (80%)

- Accountable for program delivery, results reporting, and GAC compliance
- Manage the strategic partnership with GC, including monthly operational coordination and quarterly strategic alignment
- Provide oversight of the full CSO sub-grant portfolio, including milestone tracking, disbursement approvals, and escalation of compliance issues
- Directly manages 1-3 higher-complexity CSO sub-grant relationships, providing hands-on partnership management, technical assistance and compliance oversight
- Oversee the Community of Practice (CoP) design and operationalization, in collaboration with PGM
- Coordinate the Canadian engagement workstream – including the annual showcase event, Play Moves the World documentary series, and CSO story-telling program, working closely with the Communications Manager, Country Programs
- Convene and coordinate the Program Advisory Panel, including twice-annual briefings and integration of Panel feedback into program adaptation
- Manage the program budget in close coordination with the Program Finance Manager (PFM)
- Lead strategic stakeholder engagement at global level — including with GC, FIFA Education Fund, other key stakeholders and relevant bilateral donors
- Ensure cross-cutting commitments on gender equality, safeguarding, human rights, and localization are embedded across all program functions

Line Management (20%)

- Manage the PGM, providing supervision, technical support, coaching, and performance management.
- Indirectly Lead CSO sub-grant partners through program coordination, compliance oversight, and CoP

Perform other duties as assigned.

3. Scope (geographical and/or functional), Impact and Autonomy:

A global role with oversight of the No Child on the Sidelines program across all countries where it is delivered through CSO sub-grant partners. The incumbent operates with significant autonomy in program management, partner relations, and operational decisions, including sub-grant disbursement approvals and milestone sign-off, within the GAC contribution agreement framework. Decisions with significant financial, reputational, or strategic implications are escalated to the DGPP. The role also has oversight of the full program budget.

4. Leadership and Staff management:

Manages PGM, providing supervision, performance management, and development support. Provides indirect leadership to CSO sub-grant partners through program coordination, compliance oversight, and the CoP, setting expectations and guidance without formal line authority.

5. Information requirement for decision-making:

Effective decision-making relies on financial and narrative reports from CSO sub-grant partners, consolidated budget data, the GAC agreement and compliance requirements, and GC workplans. The incumbent analyses variances, compliance, and financial risks, and consolidates inputs into GAC reporting. Where tools fall short, they work with the PFM and DGPP to adapt reporting and monitoring approaches.

6. Innovation and Improvements:

Improves sub-grant management processes, including milestone tracking, disbursement approvals, and compliance tools. The role leads the CoP to foster cross-partner learning and innovation in sport- and play-based programming, and improve GAC reporting and coordination with GC based on portfolio lessons learned.

7. Relationships & Communications: Internal / External:

Internal: DGPP, PGM, PFM, Communications Manager, Country Programs and relevant country and global technical teams.

External: GAC, GC, CSO sub-grant partners, Program Advisory Panel, FIFA Education Fund team, relevant bilateral donors and sector partners

8. Expertise (Certifications / Education, Professional Experience/Language):

- Education: Bachelor's Degree (or equivalent experience)
- 8 years of experience in international development programme management, with significant experience in multi-country programmes
- Experience managing GAC-funded projects, including agreement compliance and results-based reporting
- Experience managing complex multi-stakeholder partnerships involving institutional donors, international NGOs, and local civil society
- Strong financial management and budget oversight skills
- Experience with sub-grant or on-granting programme models
- Familiarity with sport and play-based development, education in emergencies, or child protection programming an asset
- Experience working with diverse partners and ability to lead, unite and bring diverse stakeholders behind one cause. Excellent written and spoken English; French an asset

9. Core Competences:

- **Collaboration:** Builds & sustains productive working relationships across RTP, GAC, GC, & CSO, bringing diverse stakeholders together around shared programme goals and fostering a culture of joint problem-solving.
- **Growth Mindset:** Seeks feedback and lessons learned across the sub-grant portfolio and donor relationships, adapts programme management to evolving requirements and partner needs, and promotes continuous learning among staff and partners.
- **Resilience:** Maintains sound judgement, composure, and quality of output when managing competing donor deadlines, complex multi-country compliance issues, or unexpected challenges within the sub-grant portfolio.

- **Professionalism:** Upholds integrity, confidentiality, and accountability in financial oversight, donor reporting, and external representation of RTP, modelling the organisation's values and code of conduct.
- **Management and Interpersonal Skills:** Provides direction, coaching, and support to direct reports, and communicates effectively with senior stakeholders across donor, partner, and civil society contexts, managing competing priorities and relationships.

10. Additional Information: Periodic international travel is required to engage CSO sub-grant partners, attend Program Advisor Panel briefings, and participate in meetings with GC and/or GAC. Occasional work outside standard hours may be needed for cross-time-zone calls.